

Dear Supplier

October 2017
mec

Fortum wants to strengthen our safety and introduces "SSG-Access-card"

As a part of Fortum's vision of "0 work accidents" and to strengthen our efforts in relation to environment and work environment, we introduced an improved safety course.

The course is directed to all persons working at Fortum, and the course must be conducted before 1 April 2017. We want to make sure that all employees of our suppliers have been introduced to the general knowledge of the challenges as regards safety that may arise at major industrial work places.

After passing the course, you will receive a personal card that you have to bring when working at Fortum – and you have to show it upon request.

The SSG-Access-card is web-based and is offered through the Swedish company Standard Solutions Group. The course will be conducted via www.ssg.se. It consists of the following:

- A general module that should be conducted prior to working at our plants in Denmark (app 2 hours).
The course is called "SSG Entre Grundkursus" (Basic course) related to work in the Danish Industry.
(Observe that the Swedish course – SSG Entre Grundkurs – for working in Sweden will automatically show up. This is the wrong course, please remove this course and instead assign SSG Entre Grundkursus – for arbejde I den danske industry) .
- An extra module that should be conducted prior to working at our plants in Nyborg (app. 20 minutes).
The course is called "SSG Entre Fortum Waste Solutions Nyborg (Ekokem)".

Pls. follow the instructions in this link.

The course is valid for 3 years. The supplier is to pay for the support, administration and Access card 900 SEK per person. The invoice will directly be send to the supplier.

You are welcome to contact SSG support (Swedish and English) - telephone +46 6014 1510 or Fortum Waste Solutions - telephone +45 2012 1271 for further assistance.

Fortum expects that the knowledge about safety and environmental demands will be complied with when working at our plants. If contrary to expectation this is not happening, we reserve the right to make sanctions against the supplier depending on the seriousness. Lack of compliance may result in reprimands, warning or dismissal without compensation.

We are looking forward to improve the safety for all employees in cooperation with you.

Kind regards
EKOKEM A/S

A handwritten signature in blue ink, appearing to read 'Thomas Agergaard', with a stylized flourish.

Thomas Agergaard
Managing Director